

Lake of the Pines Association

An Incorporated Membership Community Since 1967



April 2021

To: All Members

Re: March 18, 2021 Censure Hearing

Members:

The Board of Directors had the unpleasant task of censuring one of our Directors, Director Ron Bomhoff, at the March 18, 2021, Special Board of Directors Meeting. Numerous allegations of misconduct were brought forward for consideration by the Legal Committee, eleven of these allegations were deliberated in the matter of the censure of Director Bomhoff.

The Board of Directors carefully considered each of the eleven allegations of misconduct against Director Bomhoff as well as the evidence and arguments he presented in his defense of each of the allegations.

Based on the Legal Committee's investigation and evidence presented in the hearing, the Board found merit in the allegations. As a result, the Board made the decision to formally censure Director Bomhoff for matters including, but not limited to, breach of fiduciary duties, harassment and threats against members, disclosure of confidential information, and inappropriate treatment of members and Association staff.

A censure may be imposed for conduct that tends to injure the good nature of the organization, disturb its well-being, or hamper it in its works. The Board's opinion is that Director Bomhoff's actions have resulted in much consternation and interference in the Board's ability to effectively govern the Association. This conduct has led to visible divisiveness in the Board and created angst amongst our community and staff.

The purpose of this censure is to advise all concerned that this Director's behavior is unacceptable and to encourage the Director to behave in a professional manner, follow proper decorum at all times, and abide by our Ethics Policy for Directors & Committee Members.

Accordingly, the censure will be entered in the Board meeting minutes.



Richard Walker, President
Board of Directors